



WDGC Safeguarding Policy 2025/26

Contact information

safeguarding.wdgc@gmail.com

Scottish Gymnastics:

Scottish Gymnastics Confidential Email - safegym@scottishgymnastics.org

General Information

West Dunbartonshire Gymnastics acknowledges the duty of care to safeguard and promote the welfare of children, vulnerable adults and coaches, and is committed to ensuring safeguarding practice reflects statutory responsibilities, government guidance and complies with best practice and Scottish Gymnastics requirements.

The Club recognises that the welfare and interests of children are paramount in all circumstances.

The Safeguarding Officer will:

- regardless of age, gender, religion or beliefs, ethnicity, disability, sexual orientation or socioeconomic background, ensure all children have a positive and enjoyable experience of Gymnastics in a safe and child centred environment.
- As part of our safeguarding policy West Dunbartonshire Gymnastics will promote and prioritise the safety and wellbeing of children and young people and ensure children and young people are protected from abuse whilst participating in Gymnastics or to the best of our control out with the sport
- Ensure everyone understands their roles and responsibilities in respect of safeguarding and that all relevant people are provided with appropriate learning opportunities to recognise, identify and respond to signs of abuse, neglect and other safeguarding concerns relating to children and young people
- Ensure appropriate action is taken in the event of incidents or concerns of abuse and support provided to the individual/s who raise or disclose the concern
- Ensure that confidential, detailed and accurate records of all safeguarding concerns are maintained and securely stored
- Prevent the employment of unsuitable individuals within the Club
- Ensure robust safeguarding arrangements and procedures are in operation.

The Safeguarding policy and procedures is mandatory for everyone involved in West Dunbartonshire Gymnastics. Any failure to comply with the policy and procedures will

be addressed without delay and may ultimately result in dismissal/exclusion from the Club. Monitoring the policy will be reviewed accordingly when advised by the national governing body, Scottish Gymnastics.



scottishgymnastics.org/safe-sport

SAFE & FAIR SPORT

#BETHECHANGE

SEE SOMETHING SAY SOMETHING

If you have a concern, or see something that worries you, please tell us

Contact our safeguarding officer or scan the QR code

WDGC Safeguarding officers are:
Caroline Bowers and/or
Claire Fang

Contact via: safeguarding.wdgc@gmail.com



You can also email Scottish Gymnastics wellbeing and safe sport team confidentially at safegym@scottishgymnastics.org

What to do if you have a safeguarding concern?

1. Notify the safeguarding officer as soon as possible. See above poster for details.
2. Complete the required incident report form and submit to the Safeguarding officer (forms can be found in all registers or via the QR code above)
3. The safeguarding officer will deal with the matter accordingly and may contact Scottish Gymnastics for further information
4. If the matter cannot be resolved within the club, Scottish Gymnastics will support and manage the matter in order for it to be resolved accordingly
5. All safeguarding incidents and other supporting documents will be kept confidential

Safeguarding and protecting gymnasts and coaches within our club is **EVERYONE'S** responsibility.

See something - Say something

#bethechange

The links below will lead you to the Scottish Gymnastics website to provide further information on policies and procedures in gymnastics.

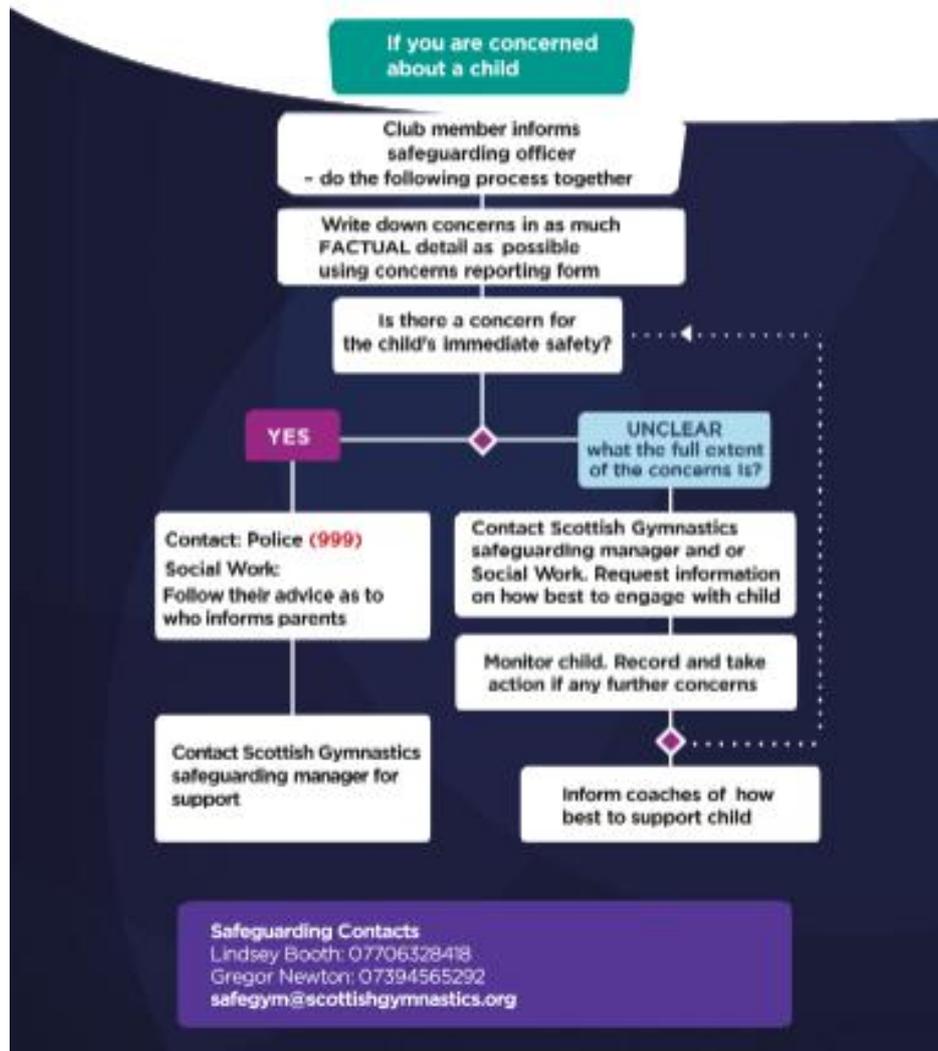
Scottish Gymnastics Child Wellbeing & Protection Policy May 2022 [Scottish-Gymnastics-Child-wellbeing-and-protection-policy-guidance_May-2022.pdf](#)

Scottish Gymnastics Anti-Bullying Policy and Guidance [Scottish-Gymnastics-Anti-Bullying-Policy.pdf](#)

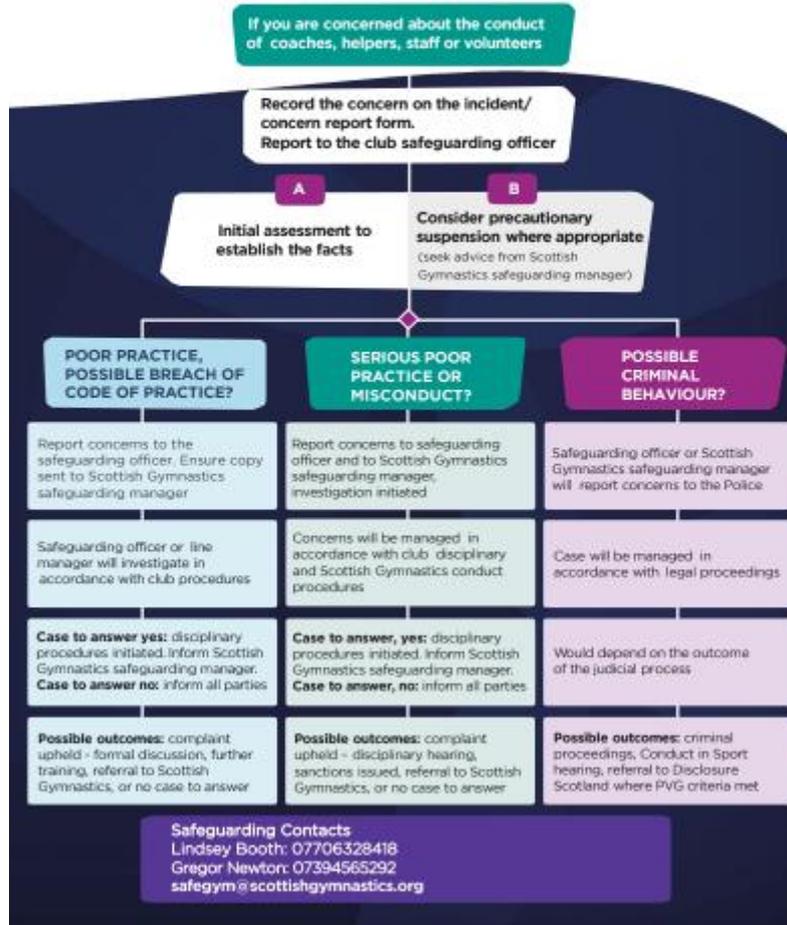
Scottish Gymnastics Code of Practice for Coaches and Officials [2019_CodeofPractice_Digital-pdf.pdf](#)

Scottish Gymnastics Policies and Procedures [Gymnastics - Scottish Gymnastics](#)

CHILD CONCERN FLOW CHART



COACH COMPLAINT FLOW CHART



Our club policies and handbook are reviewed yearly, next review will be summer 2026.